

# Independent Limited Assurance Report

## to the Directors of Genus plc

DNV Business Assurance Services UK Limited (“DNV”, “us” or “we”) were commissioned by Genus Breeding Limited to provide limited assurance to Genus plc (“Genus”) over Selected Information presented in the Annual Report 2025 (the “Report”) for the reporting year ended 30<sup>th</sup> June 2025.



**Our Conclusion:** On the basis of the work undertaken, nothing came to our attention to suggest that the Selected Information is not fairly stated and has not been prepared, in all material respects, in accordance with the Criteria.

This conclusion relates only to the Selected Information, and is to be read in the context of this Independent Limited Assurance Report, in particular the inherent limitations explained overleaf.

Our observations and areas for improvement will be raised in a separate report to Genus’s management.

### Selected Information

The scope and boundary of our work are restricted to the Non-Financial Metrics included within the Report for 2025 reporting (the “Selected Information”), listed below.

Non-Financial Metrics	Reported value	Unit	Reporting period
Total Scope 1 greenhouse gas (GHG) emissions: stationary, mobile and livestock	68,101	tCO <sub>2</sub> e	1 April 2024 – 31 March 2025
Total Scope 2 GHG emissions: purchased electricity, steam, heat and cooling (location-based)	15,567	tCO <sub>2</sub> e	
Total Scope 2 GHG emissions: purchased electricity, steam, heat and cooling (market-based)	15,465	tCO <sub>2</sub> e	
Selected Scope 3 GHG emissions:			
- Category 1: purchased goods and services	148,591	tCO <sub>2</sub> e	1 April 2024 – 31 March 2025
- Category 2: capital goods	2,167	tCO <sub>2</sub> e	
- Category 3: fuel & energy related activities	8,231	tCO <sub>2</sub> e	
- Category 4: upstream transport and distribution	12,298	tCO <sub>2</sub> e	
- Category 5: waste generated in operations	12,448	tCO <sub>2</sub> e	
- Category 6: business travel	6,622	tCO <sub>2</sub> e	
Total energy used	135,989,070	kWh	1 July 2024 – 30 June 2025
Proportion of female employees in senior professional, scientific and management bands	35	%	
Recordable injury frequency rate	1.91	Injuries per 200,000 hours worked	

To assess the Selected Information, which includes an assessment of the risk of material misstatement in the Report, we have used Genus’s “Basis of Report For Non-Financial Metrics” (the “Criteria”), which can be found [here](#).

We have not performed any work, and do not express any conclusion, on any other information that may be published in the Report or on Genus’s website for the current reporting period or for previous periods.



### Standard and level of assurance

We performed a limited assurance engagement of specified data and information using the 'Greenhouse Protocol – A Corporate Accounting and Reporting Standard' (revised 2015) and international assurance best practice including the International Standard on Assurance Engagements (ISAE) 3000 – 'Assurance Engagements other than Audits and Reviews of Historical Financial Information' (revised) issued by the International Auditing and Assurance Standards Board. To ensure consistency in our assurance process, we conducted our work in accordance with DNV's assurance methodology, Verisustain™, applying only the pertinent sections of the protocol relevant to the specific purpose of the activity. This methodology ensures compliance with ethical requirements and mandates planning and execution of the assurance engagement to obtain the desired level of assurance.

DNV applies its own management standards and compliance policies for quality control, which are based on the principles enclosed within ISO IEC 17029:2019 - Conformity Assessment - General principles and requirements for validation and verification bodies, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

The procedures performed in a limited assurance engagement vary in nature and are shorter in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained if a reasonable assurance engagement had been performed.

### Disclaimers

The assurance provided by DNV is limited to the selected indicators and information specified in the scope of the engagement. DNV has not conducted an assessment of the reporting organisation's overall adherence to reporting principles or the preparation of the Report. Therefore, no conclusions should be drawn regarding the reporting organization's compliance with reporting principles or the quality of the overall Report. The assurance provided by DNV is based on the selected indicators and information made available to us at the time of the engagement. DNV assumes no responsibility for any changes or updates made to the indicators or information after the completion of the assurance engagement.

### Our competence, independence and quality control

DNV established policies and procedures are designed to ensure that DNV, its personnel and, where applicable, others are subject to independence requirements (including personnel of other entities of DNV) and maintain independence where required by relevant ethical requirements. This engagement work was carried out by an independent team of sustainability assurance professionals. DNV did not provide any services to Genus in the reporting period that could compromise the independence or impartiality of our work. Our multi-disciplinary team consisted of professionals with a combination of environmental and sustainability assurance experience.

### Inherent limitations

DNV's assurance engagements are based on the assumption that the data and information provided by Genus to us as part of our review have been provided in good faith, are true, and are free from material misstatements. Because of the selected nature (sampling) and other inherent limitation of both procedures and systems of internal control, there remains the unavoidable risk that errors or irregularities, possibly significant, may not have been detected. The engagement excludes the sustainability management, performance, and reporting practices of Genus's suppliers, contractors, and any third parties mentioned in the Report. We did not interview external stakeholders as part of this assurance engagement. We understand that the reported financial data, governance and related information are based on statutory disclosures and Audited Financial Statements, which are subject to a separate independent statutory audit process. We did not review financial disclosures and data as they are not within the scope of our assurance engagement. The assessment is limited to data and information in scope within the defined reporting period. Any data outside this period is not considered within the scope of assurance. DNV expressly disclaims any liability or co-responsibility for any decision a person or an entity may make based on this Independent Limited Assurance Report.



### Basis of our conclusion

We are required to plan and perform our work in order to consider the risk of material misstatement of the Selected Information; our work included, but was not restricted to:

- Conducting interviews with Genus’s management to obtain an understanding of the key processes, systems and controls in place to generate, aggregate and report the Selected Information;
- A remote site visit to the ABS Dekorra, USA site to review the processes and systems for preparing site level data consolidated at Group level. DNV were free to choose the site on the basis of materiality to the Group data;
- Performing limited substantive testing on a selective basis of the Selected Information to check that data had been appropriately measured, recorded, collated and reported. For the livestock emissions reported under Scope 1 GHG emissions, we conducted testing of the input data but did not assess the model developed by Promar;
- Interviews with data owners at Group and across the business to review the processes and controls for consolidating the Selected Information;
- Reviewing that the evidence, measurements and their scope provided to us by Genus for the Selected Information is prepared in line with the Criteria;
- Assessing the appropriateness of the Criteria for the Selected Information; and
- Reading the Report and narrative accompanying the Selected Information within it with regard to the Criteria.

In performing these activities, we came across the following limitation to the scope of the agreed assurance engagement: Fugitive emissions under Scope 1 GHG emissions are not captured by the business and excluded from Scope 1.

We found a limited number of non-material errors and these were corrected prior to inclusion in the Report.

### For and on behalf of DNV Business Assurance Services UK Limited

London, UK  
03 September 2025

Holly Wallis-Copley  
Lead Verifier  
DNV Business Assurance Services UK Limited

Paul O’Hanlon  
Technical Reviewer  
DNV Business Assurance Services UK Limited



### Responsibilities of the Directors of Genus and DNV

The Directors of Genus have sole responsibility for:

- Preparing and presenting the Selected Information in accordance with the Criteria;
- Designing, implementing and maintaining effective internal controls over the information and data, resulting in the preparation of the Selected Information that is free from material misstatements;
- Measuring and reporting the Selected Information based on their established Criteria; and
- Contents and statements contained within the Report and the Criteria.

Our responsibility is to plan and perform our work to obtain limited assurance about whether the Selected Information has been prepared in accordance with the Criteria and to report to Genus in the form of an independent limited assurance conclusion, based on the work performed and the evidence obtained. Our Independent Limited Assurance Report represents our independent conclusion and is intended to inform all stakeholders. DNV was not involved in the preparation of any statements or data included in the Report except for this Independent Limited Assurance Report.

### DNV Supply Chain and Product Assurance

DNV Business Assurance Services UK Limited is part of DNV – Supply Chain and Product Assurance, a global provider of certification, verification, assessment and training services, enabling customers and stakeholders to make critical decisions with confidence.