

Genus plc (the 'Company') - 2024 AGM Poll Results

The Company announces that at its AGM held on Wednesday, 20 November 2024, all resolutions set out in the Notice of AGM were passed on a poll.

Resolutions 1 to 13 were passed as Ordinary Resolutions and Resolutions 14 to 17 were passed as Special Resolutions. The following table sets out the votes cast on each resolution:

Resolutions	In Favour Votes	%	Against Votes	%	Abstentions Votes	Total no. of shares in respect of which proxies were validly made
1. To receive the accounts and reports of the Directors and auditor for the year ended 30 June 2024.	48,715,066	99.86%	68,187	0.14%	760,636	48,783,253
2. To approve the Directors' Remuneration Report for the year ended 30 June 2024, as set out on pages 80 to 102 of the Company's Annual Report 2024.	44,982,186	95.44%	2,150,030	4.56%	2,411,673	47,132,216
3. To declare a final dividend of 21.7 pence per Ordinary Share.	49,429,218	99.78%	111,106	0.22%	3,565	49,540,324
4. To elect Ralph Heuser as a Director of the Company.	49,525,242	99.98%	9,158	0.02%	9,489	49,534,400
5. To re-elect Jorgen Kokke as a Director of the Company.	48,804,368	99.96%	19,937	0.04%	719,584	48,824,305
6. To re-elect Iain Ferguson CBE as a Director of the Company.	43,344,621	91.50%	4,028,280	8.50%	2,170,988	47,372,901
7. To re-elect Alison Henriksen as a Director of the Company.	49,520,576	99.97%	14,650	0.03%	8,663	49,535,226
8. To re-elect Lysanne Gray as a Director of the Company.	49,310,033	99.55%	224,873	0.45%	8,983	49,534,906
9. To re-elect Lesley Knox as a Director of the Company.	48,459,775	97.83%	1,075,331	2.17%	8,783	49,535,106
10. To re-elect Jason Chin as a Director of the Company.	49,313,906	99.55%	223,285	0.45%	6,698	49,537,191
11. To appoint PricewaterhouseCoopers LLP as auditor of the Company.	48,748,583	98.41%	787,796	1.59%	7,510	49,536,379
12. To authorise the Audit & Risk Committee of the Board to determine the remuneration of the auditor.	49,532,211	99.99%	5,813	0.01%	5,865	49,538,024
13. To empower the Directors with limited authority to allot Ordinary Shares.	46,408,135	93.69%	3,127,159	6.31%	8,595	49,535,294
14. To empower the Directors with limited authority to allot equity securities for cash without first offering them to existing shareholders.	43,459,967	87.75%	6,066,064	12.25%	17,858	49,526,031
15. To empower the Directors with limited authority to allot additional equity securities for cash without first offering them to existing shareholders provided that this power be used only in connection with an acquisition or other capital investment.	38,012,173	76.94%	11,395,902	23.06%	135,814	49,408,075
16. To empower the Directors with limited authority to make one or more market purchases of any Ordinary Shares.	48,788,730	98.51%	736,177	1.49%	18,982	49,524,907
17. To allow a General Meeting other than an Annual General Meeting to be called on not less than 14 clear days' notice.	48,960,457	98.84%	576,246	1.16%	7,186	49,536,703

The Board notes that whilst Resolutions 14 and 15 (disapplication of pre-emption rights) were passed with the requisite majority, for the purposes of provision 4 of the UK Corporate Governance Code (the "Code") more than 20% of the votes cast were not in favour of Resolution 15. The Board notes that this resolution reflects and is aligned with the most recent edition of the Pre-Emption Group Guidelines published in 2022 (the "Guidelines") but appreciates and acknowledges that certain shareholders apply their own policies in relation to the disapplication of pre-emption rights which may differ from the Guidelines. The Board will engage with shareholders to better understand the reason behind this voting outcome and, in accordance with the Code, will provide an update within six months of the Annual General Meeting.

A copy of the special business resolutions will be submitted to the National Storage Mechanism and will soon be available to view at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

As at the close of business on 18 November 2024, the total number of ordinary shares of £0.10 each eligible to be voted at the AGM was 66,034,878.

Therefore, the total voting rights in the Company as at that time were 66,034,878. The proportion of the Company's issued share capital represented by the votes validly cast was 75.02%.

Equiniti acted as scrutineer of the poll on all resolutions.