



## Genus plc (the 'Company') - 2023 AGM Poll Results

The Company announces that at its AGM held on Wednesday, 22 November 2023, all resolutions set out in the Notice of AGM were passed on a poll.

Resolutions 1 to 15 were passed as Ordinary Resolutions and Resolutions 16 to 19 were passed as Special Resolutions. The following table sets out the votes cast on each resolution:

Resolutions	In Favour Votes	%	Against Votes	%	Abstentions Votes	Total no. of shares in respect of which proxies were validly made
1. To receive the accounts and reports of the Directors and auditor for the year ended 30 June 2023.	47,858,930	99.56	212,575	0.44	797,442	48,071,505
2. To approve the Directors' Remuneration Report for the year ended 30 June 2023, as set out on pages 89 to 113 of the Company's Annual Report 2023.	44,212,267	93.06	3,297,336	6.94	1,359,344	47,509,603
3. To declare a final dividend of 21.7 pence per Ordinary Share.	48,863,323	99.99	4,795	0.01	829	48,868,118
4. To elect Jorgen Kokke as a Director of the Company.	48,721,594	99.71	144,096	0.29	3,257	48,865,690
5. To re-elect Iain Ferguson as a Director of the Company.	43,849,997	89.74	5,015,075	10.26	3,875	48,865,072
6. To re-elect Alison Henriksen as a Director of the Company.	48,716,959	99.70	148,113	0.30	3,875	48,865,072
7. To re-elect Lysanne Gray as a Director of the Company.	48,337,126	98.92	527,560	1.08	4,261	48,864,686
8. To re-elect Lesley Knox as a Director of the Company.	48,067,501	98.73	616,762	1.27	184,684	48,684,263
9. To re-elect Jason Chin as a Director of the Company.	48,337,114	98.92	529,175	1.08	2,658	48,866,289
10. To re-appoint Deloitte LLP as auditor of the Company.	46,072,688	94.29	2,792,651	5.71	3,608	48,865,339
11. To authorise the Audit & Risk Committee of the Board to determine the remuneration of the auditor.	48,108,632	98.45	756,533	1.55	3,782	48,865,165
12. That the awards granted to Jorgen Kokke in compensation for the forfeiture of awards granted to him by his previous employer be capable of being settled through the issuance of new shares or transfer of treasury shares.	47,827,969	98.07	939,446	1.93	101,532	48,767,415
13. That, in accordance with the Directors' Remuneration Policy, the rules of the Performance Share Plan ('PSP') be amended.	47,602,005	97.44	1,248,780	2.56	18,162	48,850,785
14. That the PSP award granted to Jorgen Kokke on 13 September 2023 over shares worth 100% of his salary be approved.	47,227,017	96.68	1,622,863	3.32	19,067	48,849,880
15. To empower the Directors with limited authority to allot Ordinary Shares.	47,169,545	96.55	1,686,839	3.45	12,563	48,856,384
16. To empower the Directors with limited authority to allot equity securities for cash without first offering them to existing shareholders.	48,813,217	99.92	39,683	0.08	16,047	48,852,900
17. To empower the Directors with limited authority to allot additional equity securities for cash without first offering them to existing	47,912,604	98.07	943,745	1.93	12,598	48,856,349

shareholders provided that this power be used only in connection with an acquisition or other capital investment.						
18. To empower the Directors with limited authority to make one or more market purchases of any Ordinary Shares.	47,920,626	98.09	933,774	1.91	14,547	48,854,400
19. To allow a General Meeting other than an Annual General Meeting to be called on not less than 14 clear days' notice.	48,132,707	98.51	728,883	1.49	7,357	48,861,590

A copy of the special business resolutions will be submitted to the National Storage Mechanism and will soon be available to view at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

As at the close of business on 20 November 2023, the total number of ordinary shares of £0.10 each eligible to be voted at the AGM was 66,030,465.

Therefore, the total voting rights in the Company as at that time were 66,030,465. The proportion of the Company's issued share capital represented by the votes validly cast was 74.01%.

Equiniti acted as scrutineer of the poll on all resolutions.