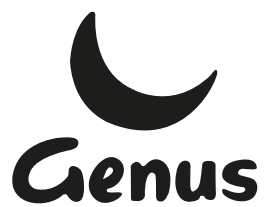


NOTICE OF ANNUAL GENERAL MEETING

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to the action you should take, you should consult your stockbroker, bank manager, solicitor, accountant or other independent financial adviser authorised under the Financial Services and Markets Act 2000. If you have sold or transferred all your shares in Genus plc, please send this document and the accompanying documents as soon as possible to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.



NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 2023 Annual General Meeting (the 'AGM') of Genus plc (the 'Company') will be held at Buchanan Communications, 107 Cheapside, London, EC2V 6DN on Wednesday, 22 November 2023 at 11.00 am for the following purposes:

To consider and if thought fit, to pass the following resolutions, of which numbers 1 to 15 (inclusive) will be proposed as ordinary resolutions and numbers 16 to 19 (inclusive) as special resolutions.

ORDINARY RESOLUTIONS

1. To receive the accounts and reports of the Directors and auditor for the year ended 30 June 2023.
2. To approve the Directors' Remuneration Report for the year ended 30 June 2023, as set out on pages 89 to 113 of the Company's Annual Report 2023.
3. To declare a final dividend for the year ended 30 June 2023 of 21.7 pence per ordinary share.
4. To elect Jorgen Kokke as a Director of the Company who, being eligible, offers himself for election.
5. To re-elect Iain Ferguson CBE as a Director of the Company who, being eligible, offers himself for re-election.
6. To re-elect Alison Henriksen as a Director of the Company who, being eligible, offers herself for re-election.
7. To re-elect Lysanne Gray as a Director of the Company who, being eligible, offers herself for re-election.
8. To re-elect Lesley Knox as a Director of the Company who, being eligible, offers herself for re-election.
9. To re-elect Jason Chin as a Director of the Company who, being eligible, offers himself for re-election.
10. To reappoint Deloitte LLP as auditor of the Company to hold office from the conclusion of this Annual General Meeting until the conclusion of the next general meeting of the Company at which the accounts and reports of the Directors and auditor are laid.
11. To authorise the Audit & Risk Committee of the Board to determine the remuneration of the auditor.
12. That the awards (the 'Buy-Out Awards') granted to Jorgen Kokke in compensation for the forfeiture of awards granted to him by his previous employer (details of which are set out in the Directors' Remuneration Report for the year ended 30 June 2023 on page 94 of the Company's Annual Report 2023) be capable of being settled through the issuance of new shares or transfer of treasury shares.
13. That, in accordance with the Directors' Remuneration Policy which was approved by shareholders at the Company's 2022 Annual General Meeting, the rules of the Company's Performance Share Plan (the 'PSP') be amended so that the reference in Rule 3.3.2 to 300% is replaced with 400%.
14. That the PSP award granted to Jorgen Kokke on 13 September 2023 over shares worth 100% of his salary (details of which are set out in the Directors' Remuneration Report for the year ended 30 June 2023 on page 103 of the Company's Annual Report 2023 and in Table B in the Company's Director/PDMR Shareholding announcement on 15 September 2023) be approved.
15. That the Directors be generally and unconditionally authorised in accordance with section 551 of the Companies Act 2006 (the 'Act') to exercise all the powers of the Company to allot shares in the Company and to grant rights to subscribe for, or to convert any security into, shares in the Company up to a maximum aggregate nominal amount of:
 - 15.1. £2,200,980 being 22,009,800 ordinary shares of 10 pence each ('Ordinary Shares') representing one-third of the issued share capital of the Company as at 2 October 2023 (being the latest practicable date prior to the publication of this Notice); and
 - 15.2. £2,200,980 being 22,009,800 Ordinary Shares representing a further third of the issued share capital of the Company as at 2 October 2023 (being the latest practicable date prior to the publication of this Notice), provided that (i) they are equity securities (within the meaning of section 560(1) of the Act) and (ii) they are offered by way of a fully pre-emptive offer to holders of Ordinary Shares on the register on a fixed record date (as the Directors may determine) in proportion (as nearly as may be practicable) to the respective numbers of Ordinary Shares held by them on any such record date and to other holders of equity securities entitled to participate therein, but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient to deal with any fractional entitlements or legal or practical difficulties under the laws of, or the requirements of any regulatory body or any stock exchange in, any territory or by virtue of shares being represented by depositary receipts or any other matter,

such authority to expire on the conclusion of the next Annual General Meeting of the Company or, if earlier, the close of business on the day which is 15 months after the date on which this resolution is passed save that the Company may, before the expiry of such period, make an offer or agreement which would or might require shares to be allotted or such rights to be granted after such expiry and the Directors may allot shares and grant rights in pursuance of such an offer or agreement as if the authority conferred hereby had not expired.

SPECIAL RESOLUTIONS

16. That subject to and conditional on the passing of resolution 15, the Directors be authorised, pursuant to sections 570 and 573 of the Companies Act 2006 (the 'Act') to allot equity securities (within the meaning of section 560 of the Act) for cash pursuant to the authority conferred by resolution 15 and by way of a sale of treasury shares as if section 561(1) of the Act did not apply to any such allotment, provided that this authority shall be limited to the allotment of equity securities or sale of treasury shares:
 - 16.1. in connection with an offer of securities (but in the case of the authority granted under paragraph 15.2 of resolution 15 above by way of a fully pre-emptive offer only) to the holders of ordinary shares of 10 pence each ('Ordinary Shares') on a fixed record date (as the Directors may determine) in proportion (as nearly as may be practicable) to the respective numbers of Ordinary Shares held by them on any such record date and to such other holders of equity securities entitled to participate therein, but subject to such exclusions or other

arrangements as the Directors may deem necessary or expedient to deal with any fractional entitlements or legal or practical difficulties under the laws of, or the requirement of any regulatory body or any stock exchange in, any territory or by virtue of shares being represented by depository receipts or any other matter; and

16.2. other than pursuant to paragraph 16.1 above, to any person or persons up to an aggregate nominal amount of £330,147 representing not more than 5% of the issued share capital of the Company as at 2 October 2023 (being the latest practicable date prior to the publication of this Notice),

such authority to expire upon the expiry of the general authority conferred by resolution 15 above, save that the Company may, before such expiry, make an offer or agreement which would, or might, require equity securities to be allotted, or treasury shares to be sold, after such expiry and the Directors may allot equity securities or sell treasury shares in pursuance of any such offer or agreement as if the authority had not expired.

17. That subject to and conditional on the passing of resolution 15, and in addition to any authority granted by resolution 16, the Directors be authorised, pursuant to sections 570 and 573 of the Companies Act 2006 (the 'Act'), to allot equity securities (within the meaning of section 560 of the Act) for cash pursuant to the authority conferred by that resolution and by way of a sale of treasury shares as if section 561(1) of the Act did not apply to any such allotment and sale, provided that this authority shall be:

17.1. limited to the allotment of equity securities, or sale of treasury shares, up to an aggregate nominal amount of £330,147 representing not more than 5% of the issued share capital of the Company as at 2 October 2023 (being the latest practicable date before publication of this Notice); and

17.2. used only for the purposes of financing (or refinancing, if the authority is to be used within 12 months after the original transaction) a transaction which the Directors determine to be an acquisition or specified capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this Notice,

such authority to expire upon the expiry of the general authority conferred by resolution 15 above, save that the Company may, before such expiry, make an offer or agreement which would, or might, require equity securities to be allotted, or treasury shares to be sold, after such expiry and the Directors may allot equity securities or sell treasury shares in pursuance of any such offer or agreement as if the authority had not expired.

18. That the Company be generally and unconditionally authorised to make market purchases (within the meaning of section 693(4) of the Companies Act 2006) of ordinary shares of 10 pence each ('Ordinary Shares') on such terms and in such manner as the Directors think fit provided that:

18.1. the maximum aggregate number of Ordinary Shares hereby authorised to be purchased is 6,602,940 (representing 10% of the Company's issued ordinary share capital as at 2 October 2023 (being the latest practicable date before publication of this Notice));

18.2. the minimum price, exclusive of any expenses, which may be paid for an Ordinary Share is 10 pence;

18.3. the maximum price, exclusive of any expenses, which may be paid for an Ordinary Share is an amount equal to the higher of: (i) 105% of the average of the middle market quotations for an Ordinary Share, as derived from the London Stock Exchange Daily Official List, for the five business days immediately before the day on which such share is contracted to be purchased; and (ii) the higher of the price of the last independent trade and the highest current independent bid for an Ordinary Share on the trading venues where the market purchases by the Company pursuant to the authority conferred by this resolution 18 will be carried out; and

18.4. the authority conferred by this resolution shall expire on the conclusion of the next Annual General Meeting of the Company or the close of business on the day which is 15 months after the date of its passing (whichever occurs first) unless previously renewed, varied or revoked by the Company in general meeting, except that the Company may, before such expiry, enter into a contract for the purchase of Ordinary Shares under the authority hereby conferred prior to the expiry of such authority, which will or may be completed by or executed wholly or partly after the expiration of this authority, and may purchase its Ordinary Shares in pursuance of any such contract.

19. That a General Meeting, other than an Annual General Meeting, may be called on not less than 14 clear days' notice and that such authority shall expire on the conclusion of the next Annual General Meeting of the Company.

The Board considers that all the resolutions to be considered at the AGM are in the best interests of the Company and its members as a whole and are therefore likely to promote the success of the Company for the benefit of its members as a whole. The Directors unanimously recommend that you vote in favour of all the proposed resolutions as they intend to do in respect of their own beneficial holdings which amount in aggregate to 21,125 shares representing approximately 0.032% of the existing issued ordinary share capital of the Company.

By order of the Board

Registered office:
Matrix House
Basing View
Basingstoke
RG21 4DZ
Registered in England and Wales with number 02972325



DAN HARTLEY
Group General Counsel & Company Secretary
2 October 2023

NOTICE OF ANNUAL GENERAL MEETING CONTINUED**EXPLANATORY NOTES**

This section contains an explanation of each of the resolutions to be put to the AGM. Resolutions 1 to 15 (inclusive) are ordinary resolutions requiring the approval of a simple majority of shareholders present (in person or by proxy) and voting at the AGM. Resolutions 16 to 19 (inclusive) are special resolutions requiring the approval of 75% of shareholders present (in person or by proxy) and voting at the AGM.

Please refer to the 'General Notes' section of these Explanatory Notes for details of arrangements regarding the AGM.

RESOLUTION 1 – TO RECEIVE THE ANNUAL REPORT

The Chairman will present the Company's Annual Report 2023 to the AGM.

RESOLUTION 2 – APPROVAL OF THE DIRECTORS' REMUNERATION REPORT

The Company is required to offer an annual advisory vote on the implementation of the Company's existing Directors' remuneration policy in terms of the payments and share awards made to Directors during the year (the 'Directors' Remuneration Report').

Resolution 2 seeks shareholder approval for the Directors' Remuneration Report as set out on pages 89 to 113 of the Company's Annual Report 2023. The Directors' Remuneration Report gives details of the Directors' remuneration for the year ended 30 June 2023. Resolution 2 is an advisory resolution and does not affect the future remuneration paid to any Director. The Directors' Remuneration Report also includes details of the Remuneration Committee's representations and activities. The Company's auditor Deloitte LLP has audited those parts of the Directors' Remuneration Report which are required to be audited and their report is issued in the Company's Annual Report 2023.

The Directors' remuneration policy was approved by shareholders at the AGM in 2022 and is therefore not required to be approved at this AGM. It will be put to shareholders no later than the Company's AGM in 2025.

RESOLUTION 3 – FINAL DIVIDEND

Final dividends must be approved by shareholders but must not exceed the amount recommended by Directors. If the shareholders approve the recommended final dividend it will be paid out on Friday, 8 December 2023 to shareholders on the register of members at the close of business on Friday, 10 November 2023. An interim dividend of 10.3 pence per Ordinary Share was paid on 30 March 2023 to shareholders on the register on 3 March 2023, which would result in a total dividend for the year of 32.0 pence per Ordinary Share.

RESOLUTIONS 4 TO 9 – ELECTION AND RE-ELECTION OF DIRECTORS

In accordance with the provisions of the UK Corporate Governance Code, all Directors are subject to election by shareholders at the first AGM after their appointment and to annual re-election thereafter. All Directors of the Company are standing for re-election or, in the case of Jorgen Kokke, election by shareholders at the AGM, with the exception of Lykele van der Broek, who as previously announced will be stepping down from the Board at the conclusion of the AGM.

Biographies of all of the Directors seeking election or re-election can be found on pages 68 to 69 of the Company's Annual Report 2023 together with reasons why their contributions are, and continue to be, important to the Company's long-term sustainable success. The Board has considered whether each of the independent Non-Executive Directors is free from any relationship that could materially interfere with the exercise of his or her independent judgement and has determined that each continues to be considered to be independent.

The Board has confirmed following a performance review that all Directors standing for re-election continue to perform effectively and demonstrate commitment to their roles.

In addition to his role as Chairman of the Company, Iain Ferguson also chairs the boards of Crest Nicholson plc and Personal Assets Trust plc. The Board monitors Directors' other significant commitments and having explored Iain's capacity as part of the Board performance review, remains satisfied that he has consistently demonstrated his ability to dedicate a significant and appropriate portion of his time to fulfil his duties to the Company. This review takes into account the externally managed nature of Personal Assets Trust plc and the corresponding reduction in time commitment required as compared to other FTSE 250 appointments. The Board is further satisfied that Iain's external appointments do not result in any conflicts of interest.

RESOLUTIONS 10 AND 11 – APPOINTMENT OF AUDITOR AND AUDITOR'S REMUNERATION

The Company is required to appoint an auditor at each general meeting at which accounts and reports of the Directors and auditor are laid, to hold office until the end of the next such meeting. Resolution 10 is recommended by the Audit & Risk Committee and proposes the reappointment of the Company's existing auditor, Deloitte LLP. Resolution 11 gives authority to the Audit & Risk Committee to agree the auditor's remuneration.

RESOLUTION 12 – FLEXIBILITY TO SETTLE BUY-OUT AWARDS WITH NEWLY ISSUED SHARES OR TREASURY SHARES

The Remuneration Committee has determined that it is appropriate to seek shareholder approval of the Buy-Out Awards granted to Jorgen Kokke to enable them to be satisfied using newly issued or, if relevant, treasury shares. Allowing the use of new issue or treasury shares will give the Company greater flexibility in satisfying the Buy-Out Awards and ensures that Company cash need not be used to acquire existing Ordinary Shares in the market to satisfy these awards if it is determined that there are other uses for such cash.

RESOLUTION 13 – PSP AMENDMENT

The Genus plc PSP is the Company's long-term incentive arrangement for the Company's Executive Directors and other selected senior executives.

The current terms of the PSP provide that in ordinary circumstances participants may not receive awards under the PSP in any financial year over shares having a market value in excess of 200% of their annual base salary in that financial year or 300% of their annual base salary in exceptional circumstances.

To align the limits under the PSP with the limits under the Directors' Remuneration Policy which was approved by shareholders at the Company's 2022 AGM, Resolution 13 seeks shareholder approval to increase the exceptional circumstances limit to 400% of salary by amending rule 3.3.2 of the PSP as follows:

"3.3 An Award may not be granted to an Eligible Employee where it would cause the aggregate Relevant Value of the Shares subject to such Award and any Award(s) granted to the Eligible Employee in the same Financial Year to exceed an amount equal to:

3.3.1 200% of the gross annual basic salary of that Eligible Employee at the relevant Grant Date; or

3.3.2 if the Board so determines in circumstances which it determines to be exceptional, 300% 400% of the gross annual basic salary of that Eligible Employee at the relevant Grant Date."

No other changes are proposed to the PSP.

RESOLUTION 14 – JORGEN KOKKE PSP AWARD

Resolution 14 seeks shareholder approval for the PSP award granted to Jorgen Kokke on 13 September 2023 over ordinary shares worth 100% of salary which, when added to the PSP award over ordinary shares worth 300% of salary which was also granted to Jorgen Kokke on 13 September 2023, would give Jorgen Kokke a PSP award over Ordinary Shares worth 400% of salary in aggregate in the Company's current financial year. These PSP awards are in accordance with the Company's market announcements on 2 May 2023 and 15 September 2023 and are permitted under our shareholder approved Directors' Remuneration Policy.

RESOLUTION 15 – AUTHORITY TO ALLOT SHARES

Resolution 15 is proposed as an ordinary resolution and seeks the approval of shareholders, in accordance with section 551 of the Act, to authorise the Directors to allot Ordinary Shares for a period as stated in resolution 15.

The Investment Association ('IA') guidelines on Directors' authority to allot shares, which were updated in February 2023, state that IA members will regard as routine resolutions seeking the authority to allot shares representing up to two-thirds of the Company's issued share capital, provided that any amount in excess of one-third of the Company's issued share capital is only used to allot shares pursuant to a fully pre-emptive offer.

In light of the IA guidelines, the Board considers it appropriate that the Directors be granted authority to allot shares in the capital of the Company up to a maximum nominal amount of £4,401,960 representing two-thirds of the Company's issued ordinary share capital as at 2 October 2023 (being the latest practicable date prior to publication of this Notice). If the Company wishes to allot more than a nominal amount of £2,200,980 (representing one-third of the Company's issued ordinary share capital as at 2 October 2023), then any additional amount can only be allotted pursuant to a fully pre-emptive offer. The authority will last until the end of the next AGM of the Company or, if earlier, at the close of business on the day which is 15 months after the date on which resolution 15 is passed. The Directors' existing authority expires at the forthcoming AGM.

The Directors have no current intention to allot new Ordinary Shares (other than in relation to the Company's employee share schemes); however, they consider it appropriate to maintain the flexibility that this resolution provides. As at the date of this Notice, no shares are held by the Company in treasury.

RESOLUTIONS 16 AND 17 – DISAPPLICATION OF PRE-EMPTION RIGHTS

Resolutions 16 and 17 are special resolutions and give the Directors authority to allot Ordinary Shares pursuant to the authority granted under resolution 15 above for cash without complying with the pre-emption rights in the Act in certain circumstances.

These disapplication authorities are within institutional investor guidelines. The Pre-Emption Group's Statement of Principles (the 'Pre-Emption Group Principles') were revised in November 2022. The Pre-Emption Group Principles now allow companies to seek authority to issue shares for cash on a non-pre-emptive basis of up to: (i) 10% of issued ordinary share capital for use on an unrestricted basis; and (ii) an additional 10% for use only in connection with an acquisition or specified capital investment announced contemporaneously with the issue, or which has taken place in the 12-month period preceding the announcement of the issue. In both cases, an additional authority of up to 2% may be sought for the purposes of making a follow-on offer to existing retail investors who were not allocated shares under such allotment.

Having considered the Pre-Emption Principles, the Directors consider it appropriate to continue with the Company's previous practice of seeking a disapplication authority of 5% of issued share capital to be used for any purpose and a further 5% of issued share capital to be used for the purposes of financing or refinancing a transaction. The Directors consider that an overall limit of 10% in total, of which 5% can only be used in connection with an acquisition or specified capital investment, provides sufficient flexibility to the Company at present.

In line with Pre-Emption Group Principles, the disapplication of pre-emption rights is being sought is proposed as two separate resolutions.

Resolution 16 will permit the Directors to allot:

- equity securities for cash and sell treasury shares up to a nominal amount of £4,401,960, representing two-thirds of the Company's issued share capital as at 2 October 2023 (being the latest practicable date prior to publication of this Notice) in an offer to existing shareholders subject to any adjustments, such as for fractional entitlements and overseas shareholders, as the Directors see fit (with one-third being available only in connection with a fully pre-emptive offer); and
- equity securities for cash and sell treasury shares up to a maximum nominal value of £330,147, representing approximately 5% of the issued ordinary share capital of the Company as at 2 October 2023 otherwise than in connection with a pre-emptive offer to existing shareholders.

Resolution 17 is being proposed as a separate resolution to authorise the Directors to allot additional equity securities for cash and sell treasury shares up to a maximum nominal value of £330,147, representing a further 5% of the issued ordinary share capital of the Company as at 2 October 2023, otherwise than in connection with a pre-emptive offer to existing shareholders for the purposes of financing a transaction (or refinancing within 12 months of the transaction) which the Directors determine to be an acquisition or specified capital investment contemplated by the Pre-Emption Group Principles.

The Board considers that it is in the best interests of the Company and its shareholders generally that the Company have the flexibility conferred by resolutions 16 and 17 to conduct a pre-emptive offering without complying with the strict requirements of the statutory pre-emption provisions and to finance business opportunities quickly and efficiently when they arise.

As noted in relation to resolution 15 above, the Directors have no current intention of issuing Ordinary Shares (other than in relation to the Company's employee share schemes).

The Board confirms that it intends to follow the shareholder protections contained in Part 2B of the Pre-Emption Group Principles.

The authorities contained in resolutions 16 and 17 will expire upon the expiry of the authority to allot shares conferred in resolution 15 (that is, at the end of the next AGM of the Company or, if earlier, on the close of business on the day which is 15 months from the date of these resolutions). The Directors' existing authorities expire at the forthcoming AGM.

NOTICE OF ANNUAL GENERAL MEETING CONTINUED**RESOLUTION 18 – AUTHORITY TO PURCHASE OWN SHARES**

Resolution 18 is proposed as a special resolution and seeks authority for the Company to purchase up to 10% of its Ordinary Shares at, or between, the minimum and maximum prices specified in this resolution. This authority would be used only after careful consideration by the Directors, having taken into account market conditions prevailing at that time, the investment needs of the Company, its opportunities for expansion and its overall financial position. The Directors would exercise the authority to purchase Ordinary Shares only if they considered it to be in the best interests of shareholders as a whole and if the purchase could be reasonably expected to result in an increase in earnings per share.

The Directors have no present intention of exercising the authority to purchase Ordinary Shares but consider it prudent to obtain the flexibility this resolution provides. In considering whether to exercise this authority, the Directors will take into account factors including the financial resources of the Company, the Company's share price and future funding opportunities. The authority will be exercised only if the Directors believe that to do so would result in an increase in earnings per share and would be in the interests of shareholders generally. Any purchases of Ordinary Shares would be by means of market purchases through the London Stock Exchange.

Under the Act, the Company is allowed to hold its own shares in treasury following a purchase of its own shares, instead of cancelling them. Such shares may be resold for cash or used to satisfy share options and share awards under the Company's share incentive schemes but all rights attaching to them, including voting rights and any right to receive dividends, are suspended whilst they are held in treasury. If the Directors exercise the authority conferred by resolution 18, the Company will have the option of holding repurchased shares in treasury.

If resolution 18 is passed at the AGM, it is the Company's current intention to hold in treasury all of the shares it may purchase pursuant to the authority granted to it. However, in order to respond properly to the Company's capital requirements and prevailing market conditions, the Directors will reassess at the time of any and each actual purchase whether to hold the shares in treasury or cancel them, provided it is permitted to do so. As at the date of this Notice, no shares are held by the Company in treasury.

As at 2 October 2023 (being the latest practicable date prior to the publication of this Notice), options were outstanding to subscribe for 1,141,301 Ordinary Shares, representing 1.73% of the issued share capital at that date. If the full authority to purchase such shares (existing and sought) were exercised, they would represent 1.92% of the Company's issued share capital as at that date.

The authority sought at the AGM will expire at the conclusion of the next AGM, or the close of business on the day which is 15 months from the date of this resolution (whichever is earlier).

RESOLUTION 19 – NOTICE PERIOD FOR GENERAL MEETINGS

Resolution 19 is proposed as a special resolution and seeks the approval of shareholders to reduce to 14 clear days the notice period required for a general meeting (other than an AGM). The notice period required for general meetings for listed companies is 21 clear days but the Company may provide a shorter notice period of 14 clear days for meetings other than AGMs provided two conditions are met. The first condition is that the Company offers a facility for shareholders to vote by electronic means. This condition is met if the Company offers a facility, accessible to all shareholders, to appoint a proxy by means of a website. The second condition is that there is an annual resolution of shareholders approving the reduction of the minimum notice period from 21 clear days to 14 clear days. AGMs will continue to be held on at least 21 clear days' notice. It is intended that the shorter notice period would not be used as a matter of routine for general meetings but only where the flexibility is merited by the business of the meeting and is thought to be in the interests of the shareholders as a whole.

GENERAL NOTES

This Notice is being sent to all members and to any person nominated by a member of the Company under section 146 of the Act to enjoy information rights. Information regarding the AGM, including the information required by section 311A of the Act, is available from www.genusplc.com.

The Directors are keen to ensure that shareholders are able to put questions to the Directors and receive responses to those questions before the AGM. If you have any specific questions on the business of the AGM, please submit your questions ahead of the AGM by email to Global-GenusCoSec@genusplc.com. Answers to questions received before 13 November 2023 will be published on our website (www.genusplc.com/investors/shareholder-information/aggm) in advance of the proxy voting deadline. Answers to questions received after 13 November 2023 will be answered as soon as practicable (potentially following the AGM).

Shareholders are encouraged to monitor the Company's website (www.genusplc.com) where any changes to the arrangements described in this document will be set out.

PROXIES

Members will find an attendance card and a form of proxy enclosed with this Notice. If you are attending the AGM, you should bring the attendance card with you. Only holders of Ordinary Shares, or their duly appointed representatives, are entitled to attend, speak and vote at the AGM. Any member so entitled may appoint one or more proxies to attend, speak and vote instead of him or her. A proxy need not be a member of the Company but must attend the AGM to represent you. Your proxy could be the Chairman, another Director of the Company or another person who has agreed to attend to represent you. Your proxy must vote as you instruct and must attend the meeting for your vote to be counted. Details of how to appoint one or more proxies are set out in the notes to the proxy form. A member may appoint more than one proxy provided each proxy is appointed to exercise rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the AGM.

If you do not have a proxy form and believe you should have one, or if you require additional forms, please contact Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex, BN99 6DA.

To be valid, a duly executed form of proxy for use at the AGM together, if appropriate, with the power of attorney or other authority (if any) under which it is signed or a duly certified copy of such power or authority must be deposited at the offices of Equiniti Registrars, Freepost RTHJ-CJGZ-JHBL, Equiniti, Aspect House, Spencer Road, Lancing, West Sussex, BN99 8LS.

Alternatively, proxies may be appointed by having an appropriate CREST message transmitted, if you are a user of the CREST system (further details are on the next page). In the case of a member which is a company, the proxy form must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Return of a completed form of proxy will not prevent a member from voting in person at the AGM.

To be valid, a proxy appointment must be received at least 48 hours before the time of the AGM or any adjournment thereof (in each case excluding non-working time).

To change your proxy instructions you may return a new proxy appointment using the methods set out above. Where you have appointed a proxy using the hard copy proxy form and would like to change the instructions using another hard copy proxy form, please contact Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex, BN99 6DA.

The deadline for receipt of proxy appointments (see previous page) also applies in relation to amended instructions. Where two or more valid separate appointments of proxy are received in respect of the same share in respect of the same meeting, the one which is last sent shall be treated as replacing and revoking the other or others.

The right to appoint a proxy does not apply to persons whose shares are held on their behalf by another person and who have been nominated to receive communications from the Company in accordance with section 146 of the Act ('nominated persons'). Nominated persons may have a right under an agreement with the registered member who holds shares on their behalf to be appointed (or to have someone else appointed) as a proxy. Alternatively, if nominated persons do not have such a right, or do not wish to exercise it, they may have a right under such an agreement to give instructions to the person holding the shares as to the exercise of voting rights.

VOTING RECORD DATE

Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, the time by which a person must be entered on the register of members of the Company in order to have the right to attend and vote at the AGM is 6.30pm on Monday, 20 November 2023 (or if the AGM is adjourned, members on the register of members not later than 6.30pm on the day that is two working days prior to the reconvened AGM). Changes to entries on the register of members after the relevant time will be disregarded in determining the rights of any person to attend or vote (and the number of votes they may cast) at the AGM or adjourned meeting.

DOCUMENTS ON DISPLAY

Copies of contracts of service and letters of appointment between the Directors and the Company will be available for inspection at the Registered Office of the Company during normal business hours (Saturdays, Sundays and public holidays excepted) and will be available at the place of the AGM from 10.45am until the conclusion of the AGM.

CREST

CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by using the procedures described in the CREST Manual found on the Euroclear website www.euroclear.com. CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a 'CREST Proxy Instruction') must be properly authenticated in accordance with Euroclear UK and International Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID RA19) by the latest time(s) for receipt of proxy appointments specified in this Notice.

For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK and International Limited do not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5) (a) of the Uncertificated Securities Regulations 2001, as amended.

CORPORATE REPRESENTATIVES

Any corporation that is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that they do not do so in relation to the same shares.

WEBSITE DISCLOSURES

The contents of this Notice, the total numbers of shares in respect of which members are entitled to exercise voting rights at the AGM, the totals of the voting rights that members are entitled to exercise at the AGM and, if applicable, members' statements, members' resolutions and members' matters of business received by the Company after the date of this Notice will be available on the Company's website (www.genusplc.com).

QUESTIONS

Under section 319A of the Act, the Company must cause to be answered at the AGM any question a member asks relating to the business being dealt with at the AGM unless: answering the question would interfere unduly with the preparation for the AGM or involve the disclosure of confidential information; the answer has already been given on a website in the form of an answer to a question; or it is undesirable in the interests of the Company or the good order of the AGM that the question be answered.

REQUISITION RIGHTS

Under section 527 of the Act, members meeting the threshold requirements set out in that section have the right to require the Company to publish on its website a statement setting out any matter relating to: (i) the audit of the Company's accounts (including the auditor's report and the conduct of the audit) that are to be laid before the AGM; or (ii) any circumstances connected with an auditor of the Company ceasing to hold office since the previous meeting at which annual accounts and reports were laid in accordance with section 437 of the Act.

The Company may not require the members requesting any such website publication to pay its expenses in complying with sections 527 or 528 of the Act. Where the Company is required to place a statement on its website under section 527 of the Act, it must forward the statement to the Company's auditor not later than the time when it makes the statement available on the website. The business which may be dealt with at the AGM includes any statement that the Company has been required under section 527 of the Act to publish on its website.

NOTICE OF ANNUAL GENERAL MEETING CONTINUED**VOTING AT THE MEETING**

In order for the voting preferences of all shareholders (including those who cannot attend the meeting but who validly appoint a proxy) to be taken into account, a poll will be conducted on Resolutions 1 to 19 at the AGM. Each shareholder and proxy present at the meeting will be invited to complete a poll card indicating how they wish to cast their votes in respect of each resolution. The results of the voting will be posted on the Company's website as soon as practicable after the meeting.

Except as provided above, members who have general queries about the AGM should call Equiniti registrars on +44 (0)371 384 2290. Please use the country code if calling from outside the UK. Lines open 8.30am to 5.30pm, Monday to Friday (excluding UK public holidays). No other methods of communication will be accepted. You may not use any electronic address provided either in this Notice, or any related documents (including the proxy form) to communicate with the Company for any purposes other than those expressly stated.

TOTAL VOTING RIGHTS

As at 2 October 2023 (being the latest practicable date before publication of this Notice), the Company's issued share capital comprised 66,029,401 Ordinary Shares of 10 pence each. As at the date of this Notice, no shares are held by the Company in treasury. Each Ordinary Share carries the right to one vote at a general meeting of the Company and, therefore, the total number of voting rights in the Company as at 2 October 2023 is 66,029,401.

DATA PROCESSING

The Company will process personal data that shareholders provide to the Company, including the personal data of a shareholder's proxy if a proxy is provided. Personal data includes all data provided by shareholders, or on behalf of shareholders, which relates to: (i) the shareholder, including name and contact details, the votes that the shareholder casts and any other personal data collected by the controller regarding the shareholder, e.g. the shareholder's reference/identification number; and (ii) any person who is identified as a proxy by a shareholder via form of proxy, including their name and contact details. The Company will also process personal data of shareholders and/or their proxy to the extent that shareholders or their proxy attend meetings held by the Company and the Company documents or makes a recording of these meetings, in which case personal data processed by the data may include images and audio of the shareholder or their proxy which may be captured in the form of photographs and/or video and audio recordings.

Please note that if shareholders either provide the personal data of a proxy, or send a proxy to a meeting in their place, the Company requires the shareholder to communicate this privacy information to such proxy.

The Company and any third party to which it discloses the data (including the Company's registrar) may process such data for the purposes of maintaining the Company's records, meeting management, managing corporate actions, fulfilling the Company's obligations to shareholders, fulfilling the Company's legal obligations and communicating with shareholders.

The Company's lawful bases for the processing described above, for the purposes described above, is that the processing is necessary in order for the Company to: (i) fulfil its legitimate interests; and (ii) comply with its legal obligations.

All of this data will be processed in accordance with the Company's privacy notice which can be accessed at <https://www.genusplc.com/services/privacy-policy>.

