

FUTURE LEADERS GRADUATE SCHEME

Autumn 2022 Intake

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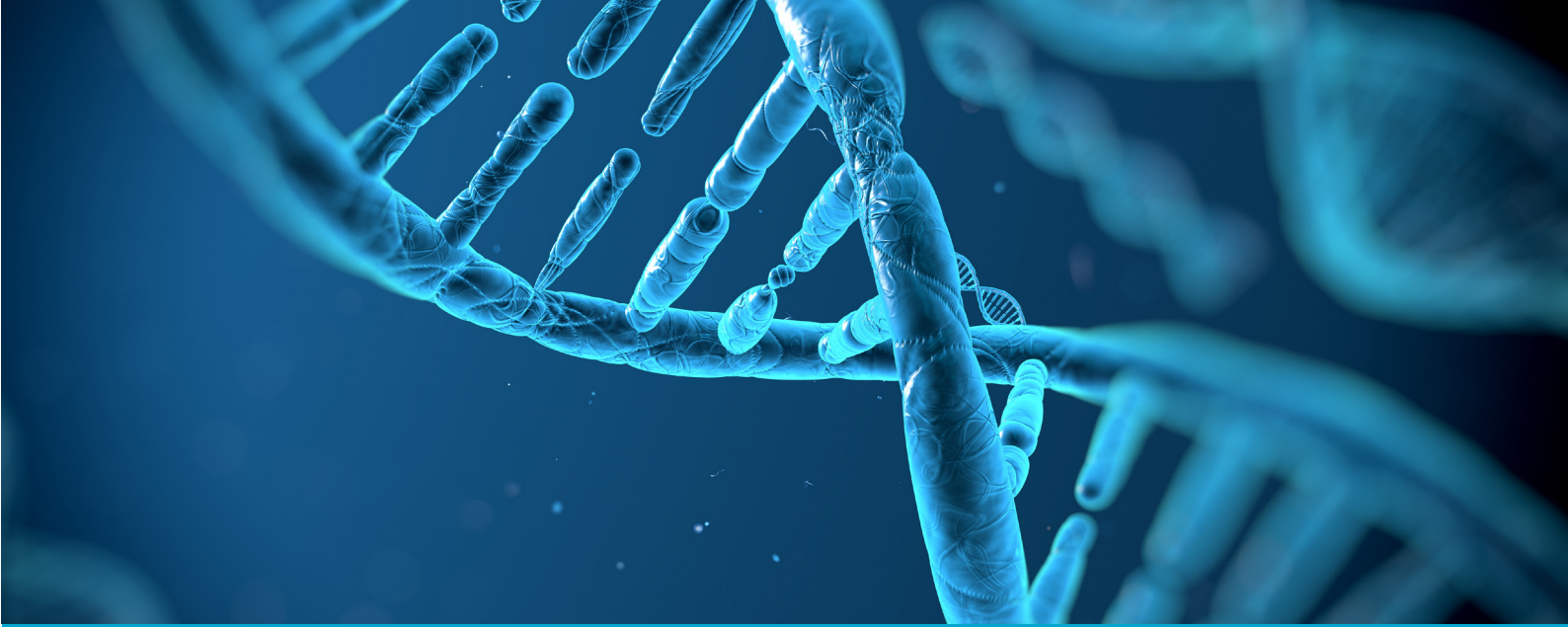
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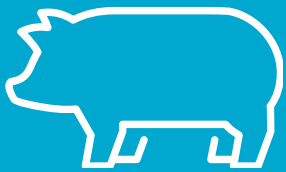
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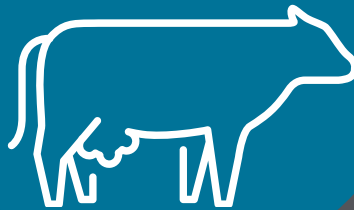


WHAT TO EXPECT

**18 months
2022-2024**



**Rotations
Every 6 months**



**Countless
Opportunities**



PROGRAMME OUTLINE

Sept 2022 – Feb 2023

ROTATION ONE – ABS

Your first 6 months will be spent with Genus ABS, the largest global cattle breeding business. During this rotation, you can expect to:

- Build knowledge of Genus ABS' processes and customers
- Receive training in our products and services
- Contribute to the Sales team in your region
- Join team members on regular 'ride outs' to support your learning
- Put your learnings into practice working with our customers
- Contribute to important group business projects

March 2023 – Aug 2023

ROTATION TWO – PROMAR INTERNATIONAL

After your time with Genus ABS, you will transition to our farm consultancy business, Promar International, for 6 months. During this rotation, you can expect to:

- Build knowledge of Promar International's processes and customers
- Receive farm consultancy training
- Contribute to the Consultancy team in your region
- Join team members on regular 'ride outs' to support your learning
- Put your learnings into practice on farm
- Manage your own business project

Sept 2023 – Feb 2024

After your first 12 months with Genus, you can expect your final rotation to be tailored to your knowledge, skills, and career aspirations.

You will continue your professional development in one of our business areas. During this time, you can expect to add value to the team and continue to explore future career opportunities.

You will be on track for your first permanent job role and will complete the Genus Future Leaders Graduate Scheme in March 2023.



SKILL DEVELOPMENT

You will learn...

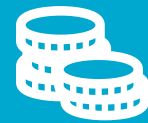
The Genus Graduate Programme is an established programme providing you with the opportunity to develop the following skills:



Leadership and
Interpersonal
Communication
skills



Technology and
Data Analytic skills



Financial
and Change
Management skills



Sales and
Marketing skills



Project
Management,
Judgement and
Decision-making
skills



Emotional
Intelligence and
Self-awareness skills

CAREER POSSIBILITIES UPON COMPLETION

You have countless opportunities to explore throughout the Genus Graduate Scheme. The list below describes the first career steps Graduates have previously taken, upon successful completion of the Genus Graduate Scheme:

ABS



Technical Services

- Regional Service Manager
- Associate Farm Consultant



Sales and Sales Support

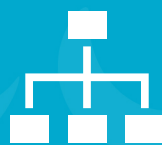
- Sales and Breeding Advisor



Supply Chain

- Supply Chain Coordinator

PIC



Key Account Manager

REQUIREMENTS AND RESPONSIBILITIES

PROGRAMME REQUIREMENTS

- Recent graduate or current student graduating in 2022 with Bachelor's degree or equivalent level qualification
- Relevant work experience or background in one of the following areas:
 - Animal Science / Livestock
 - Biological Sciences / Genetics
 - Sales / Business Management
 - Marketing
- Based in one of the following countries: UK, France, Italy, Poland, Russia, or South Africa
- Able to confidently work in English
- Second language is advantageous
- Willing and able to travel nationally (regularly) and international (occasionally)
- Full Driving License



OFFERING

You will receive...



A fulltime, permanent contract (Monday to Friday)



National travel (weekly) and international travel (occasionally)



The opportunity to work from farm, office, and home (Flexible locations throughout Great Britain and Northern Ireland)



Investment in continuous professional development



A competitive salary, bonus and commission



Support and guidance from Senior Business Leaders



A fully-expensed company car



Employee discounts for retail, leisure and entertainment



APPLY NOW!

Application process:



How to apply:

To complete your application, please send your CV and a short personal statement to Genus.Graduates@genusplc.com.

In your personal statement, please answer these questions (max 200 words each):

- **Why would you like to join Genus?**
- **What achievement are you most proud of?**
- **What does "pioneering animal genetic improvement to nourish the world" mean to you?**

The deadline to be considered for our Graduate Scheme is **Sunday 9th January 2022**.

Our timeframes:

One-to-one interview: January/February 2022

Group assessment centre: February/March 2022

Start date: Early September 2022



FIND OUT MORE

We are looking for individuals who support our vision and values. Find out more before submitting your application by visiting our company websites.

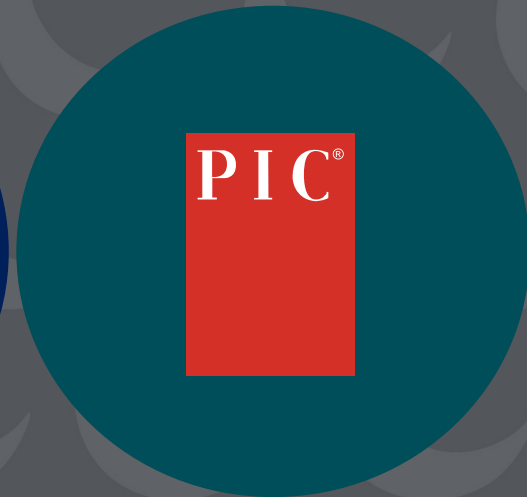
GENUS PLC



GENUS ABS



GENUS PIC



Please contact us at Genus.Graduates@genusplc.com if you have any questions about your application