



Role Profile

Position:	HR Business Partner
Location:	Stapeley, Nantwich
Reporting to:	EMEA HR Director

Genus PLC:

Genus is a FTSE 250 company, headquartered in the UK and listed on the London Stock Exchange. With revenues of around \$600 million, it has a workforce of approximately 3,000 employees throughout the world. Genus has been one of the best performing stocks on the London Stock Exchange.

Genus is a global market leader in bovine and porcine genetic improvement, Genus helps its customers in the dairy, beef and porcine supply chains around the world. Genus' vision of "pioneering animal genetic improvement to help nourish the world" is supported by its core values to be customer-centric, results-driven, pioneering, people-focused and responsible.

Overview:

Reporting to EMEA HR Director, the role is an excellent opportunity for someone to further develop their strategic business partnering skills across a diverse population, within a people centric, global business.

The ideal candidate:

Ideally you will have experience of operating as a strategic HR Business Partner for 5 years, working in at least two mainland European countries. You will have a hands-on approach with excellent communication and collaboration skills and the ability to challenge and influence at a senior level.

You will have a proven track record of working with leadership teams to drive business strategy, and serve as a trusted advisor, providing sound counsel and guidance.

You will have a proven track record in attracting, retaining and building top talent, through partnering with relevant COE's.

Desired Skills/qualifications/Experience:

- CIPD Qualified or equivalent
- Second language is desirable
- Cultural adaptability
- Ability to work in a fast-paced environment with changing priorities
- Strong business acumen