



Role Profile

Role Title:

Reports To:

Position Location:

Company Background:

Genus (Parent company to ABS Global, PIC and R&D/IntelliGen) is a global FTSE 250 company, headquartered in the UK and listed on the London Stock Exchange. With revenues of around £500 million, Genus has a presence in over 70 countries, with a global workforce of approximately 3,200 employees. One of the best performing stocks on the London Stock Exchange, the Company's market capitalization is around £2 billion. **We are a worldwide leader in porcine and bovine animal genetics, partnering with farmers to transform how we nourish the world – a mission that is important to a sustainable future.**

Each generation of animals is selected based on a number of desired traits, including greater health, fertility, productivity or feed efficiency. With superior animal genetics, Genus helps its customers in the dairy, beef and porcine supply chains around the world produce offspring with improved robustness, superior production efficiency and greater sustainability. Genus's vision of *"pioneering animal genetic improvement to help nourish the world"* is supported by its core values to be customer-centric, results-driven, pioneering, people-focused and responsible.

For more information on our student program, please visit- www.startingatgenus.com

Overall Responsibilities:

An exciting opportunity has arisen for a highly motivated professional to join our team as a **De Novo Genetics Nucleus Herd Intern** at our New Albin, IA and Caledonia, MN locations. De Novo Genetics owns many of the world's elite Holstein females, housed at De-Su Holsteins, and produces genetically superior sires for ABS Global.

Specific Accountabilities:

- Provide excellent care of De Novo heifer and bull calves, embryo donors and recipients
- Assist with the recording of identification, reproduction and other data
- Perform a variety of dairy tasks
- Interact with ABS Global Product Development team as needed
- Follow all safety and biosecurity procedures and protocols
- Majority of the time is to be spent at the donor and calf facilities (in NE Iowa/SE Minnesota)

Qualifications and Experience:

- Currently enrolled or recently completed coursework in Animal Breeding, Agricultural Business, Genetics, Animal Science, Dairy Science, or related field

- Over 1 year of practical experience handling dairy cattle
- Excellent communication skills
- Demonstrate a positive and professional image
- Self-motivation and the ability to work effectively both independently and as part of a team
- Valid Driver's License
- We help with relocation costs if needed and cover any travel/mileage costs

Capabilities and behaviors:

- Live and display the Genus values at all times in their day-to-day activities.
- Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.
- Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
- Strive to advance your skills and display a willingness to accept future development.
- Actively participate in company training opportunities to further develop skills applicable to the team.
- Gain an understanding of the company's business and the team's role within the company.