



Role Profile

Role Title: Research Calf Caretaker

Reports To: Research Herd Manager

Position Location: Arlington, WI

Pay Grade:

Exemption Status: Non-Exempt

Summary: Genus plc is a market leader in porcine, dairy and beef genetics and is uniquely positioned as a global player, with a dedicated, multi-species research and development function and an international distribution network. Food consumption is expected to rise by 60% in the next 20 years. Our challenge is to affordably and sustainably meet that escalating demand while global resources diminish. Our vision is clear: *Pioneering animal genetic improvement to help nourish the world.*

Overview: We have an immediate opportunity for an evening Herd Assistant to join our team! This is a part-time position located near Arlington, WI. This position will provide care and maintenance to our research cattle population and will assist with the care and treatment of calves as directed by the Veterinary staff.

Key Responsibilities:

- While the structure of schedules may change, currently this role must have the ability to work up to 20 hours per week (3 to 4-hour evening shifts Monday through Friday 4:00 -9:30) and every other weekend.
- Aid in achieving current and forecasted research herd goals
- To consistently maintain cattle and calf health and hygiene standards. To include:
 - Assist with feeding, bedding and hygiene on a daily basis
 - Assist with grooming, washing and hoof trimming
 - Assist with maternity care
 - Assist with manure removal
 - Assist with colostrum management
 - Actively seek opportunities for improvement in the care of animals
 - Monitor cattle and calf health for injury and illness and report to Veterinary department and Supervisor or Manger of department.
- To ensure the image and service orientation of the department and ABS remains professional at all times. To ensure the philosophy of effective teamwork is maintained in the Livestock department. To Include:
 - Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.

- Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
- Display willingness to perform non-routine tasks as needed to ensure overall productivity is high.

Candidate Requirements:

- High School Diploma or equivalent
- One year or more of cattle and calf care experience gained through industry and/or farming experience
- Knowledge of and skill in farming operations and cattle handling
- Display solid performance standards, be reliable and dependable
- Ability to work effectively and positively within a team environment

Capabilities and behaviors:

- Reflects Genus R&D's aim of having the strongest talent in the industry
- Lives and displays the Genus ABS Values and behaviors at all times in day to day work
- Maintains professional verbal and written communications with co-workers, internal and external customers, and vendors at all times
- Flexible with job responsibilities and consistently strives to be an effective team member
- Strives to advance skills and displays a willingness to accept future development
- Actively participates in Company training opportunities to further develop applicable skills
- Gains a thorough understanding of the Company's business and the department's role within the company