Role Profile

Position: HR Data Analyst-FTC

Location: Stapeley, Nantwich

Reporting to: Global HR System Manager
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Genus PLC:

Genus is a FTSE 250 company, headquartered in the UK and listed on the London Stock Exchange. With revenues of around $600 million, it has a workforce of approximately 3,000 employees throughout the world. Genus has been one of the best performing stocks on the London Stock Exchange.

Genus is a global market leader in bovine and porcine genetic improvement, Genus helps its customers in the dairy, beef and porcine supply chains around the world. Genus' vision of "pioneering animal genetic improvement to help nourish the world" is supported by its core values to be customer-centric, results-driven, pioneering, people-focused and responsible.

Overview:

Reporting to the Global HR System Manager role this is an excellent opportunity for someone seeking to gain experience whilst undertaking a fixed term contract in people data analytics within a people centric, global business.

The ideal candidate:

Ideally you will be having a strong background in analysing and presenting data and reports to the appropriate area of expertise, identifying errors and advising on solutions. You will be required coordinate and facilitate data integrity activities in our core Dynamics 365 HR System and liaise with the global HRSS shared services in getting any data issues resolved. You will also be required to build metrics that you will share with the management team on a regular basis to report on error trends and advise on potential areas of improvement.

Desired Skills/qualifications/Experience:

- D365 HR system knowledge preferable
- Understanding and confidence in using specific systems and programmes, including excel, Power BI and PowerPoint
- Analysing and evaluating data related issues in HR including those coming via the shared inbox
- Strong interpersonal skills and able to communicate with stakeholders at all levels
- Able to make a good judgement and decisions on confidential data matters
- Good communication skills, both oral and written
- Demonstratable experience in HR data analytics