



Role Profile

Role Title: Production Laboratory Technician

Reports To: Production Laboratory Supervisor

Position Location: Windsor, Rio, Poynette

Exemption Status: Non-Exempt

Business Overview:

Genus is a global FTSE 250 company, headquartered in the UK and listed on the London Stock Exchange. With revenues of around £500 million, Genus has a presence in over 70 countries, with a global workforce of approximately 3,200 employees. One of the best performing stocks on the London Stock Exchange, the Company's market capitalization is around £2 billion. It is a worldwide leader in porcine and bovine animal genetics, partnering with farmers to transform how we nourish the world – a mission that is important to a sustainable future.

Each generation of animals is selected based on a number of desired traits, including greater health, fertility, productivity or feed efficiency. With superior animal genetics, Genus helps its customers in the dairy, beef and porcine supply chains around the world produce offspring with improved robustness, superior production efficiency and greater sustainability. Genus's vision of *"pioneering animal genetic improvement to help nourish the world"* is supported by its core values to be customer-centric, results-driven, pioneering, people-focused and responsible.

Overall

Responsibilities:

Working within a team, learn and assist in the processing, packaging and quality control of bovine semen. Perform daily tasks as assigned by the Team Lead/Team Supervisor.

Specific accountabilities:

- Adhere to proper cleaning, sanitation and sterilization protocol for all processing and collection equipment.
- Assist in the taking of samples, preparing wet mount slides and objective reading of morphology to ensure uninterrupted flow of semen for packaging.
- Assist in the thawing, dilution, photographing, developing of film, and reading of filmstrips for post-thaw motility in accordance to set protocols. Make accurate calculations for reporting.
- Strive for 100% accurate semen identification and record transcription.

- Assist in the correct and safe operation of all equipment. Participate in general cleaning, care and maintenance of all equipment.
- Promote and maintain clean and organized work areas.
- Follow established safety regulations.
- Assure accurate, objective and expedient initial ejaculate processing.
- Assist in cold room processes, ensuring quality and accuracy.
- Maintain correct identification of samples, collection records and worksheets.
- Display willingness to perform non-routine tasks as needed to ensure overall productivity is high.
- Consistently seek out more efficient and productive ways to handle tasks within the labs.

Qualifications and experience:

- Post-High School education in a production or laboratory trade program preferred.
- Experience in a laboratory or equivalent production environment highly preferred.
- Excellent manual dexterity.
- Strong attention to detail and respect for quality assurance.
- Basic math skills.

Capabilities and behaviors:

- Lives and displays the Genus ABS Values and behaviors at all times in their day to day ways of working.
- Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.
- Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
- Strive to advance your skills and display a willingness to accept future development.
- Actively participate in Company training opportunities to further develop skills applicable to the department.
- Gain a thorough understanding of the Company's business and the department's role within the company.

Equal Employment Opportunity:

Genus is an equal opportunity employer. In accordance with anti-discrimination law, it is the purpose of this policy to effectuate these principles and mandates. Genus prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law. Genus conforms to the spirit as well as to the letter of all applicable laws and regulations.