

Maintenance Associate Technician

Location: Leeds, WI

Business Overview

ABS Global is the world-leading provider of bovine genetics, reproductive services, technologies and udder care products. Marketing in more than 70 countries around the globe, ABS has been at the forefront of animal genetics and technology since its founding in 1941. We are uniquely positioned as a global player with a dedicated research and development function and an international distribution network. We breed and distribute the genes of the world's best bulls, scientifically selecting livestock whose offspring is designed to increase the profitability of our customers who are some of the world's biggest farmers and food producers.

Our vision is clear: Pioneering animal genetic improvement to help nourish the world.

Role Overview

The Maintenance Associate Technician services and maintains facilities, equipment and systems to maximize operational performance and ensure safe, reliable and clean working environment for employees and visitors. This role provides timely maintenance, upkeep, inventory and preventative service to company locations/facilities, departments, vehicles, and equipment necessary for business continuity. This role evaluates and recommends equipment improvements to improve availability, capability and yield.

Additionally, this role performs equipment failure analyses, troubleshoots and diagnoses equipment problems, and prepares technical reports to document equipment modifications and equipment maintenance procedures. This role is responsible for performing and ensuring all work/diagnostics/repairs/installations are done in accordance with Company safety standards, procedures and in compliance with appropriate local, state, federal and all other government regulations.

Essential Duties and Responsibilities

- Perform maintenance tasks and assist other Maintenance Technicians, HVAC Technicians, and Grounds with general maintenance duties (e.g., low voltage electrical, mechanical, and HVAC).
- Assist with repair, install, modify, renovate, and/or remove equipment, machines, and vehicles owned or operated by the Company
- Assist with maintenance of other building and program equipment as needed.
- Assist in ensuring Company grounds reflect a safe, professional, and responsible environment at all times; assist with snow removal including plowing and shoveling sidewalks and parking lots
- Provide set-up assistance and support for program and campus events
- Maintain inventory including preventative maintenance supplies; complete accurate and timely documentation in accordance with service requests and inventory system procedures, as well as all other established protocols
- Gather adequate information to confidently understand, troubleshoot, and efficiently respond to on-call inquiries in accordance with policy, procedures. Consult with Maintenance Technicians and Maintenance Lead as needed

- Provide service and support that meets (and when possible exceed) expectations of internal and external customers. Consult with Maintenance Technicians, departments and end-users to understand needs/challenges/opportunities. Collaborate with team and Maintenance Lead to design, fabricate and/or source equipment/parts/solutions. Assist to provide options and recommendations that include cost evaluations and effectiveness considerations
- Work as one team--collaborate with team members to help in the learning and development of new skills and to ensure work orders and project requests are completed within a timely manner

Requirements

- Technical diploma in a post-secondary building trades program **OR** High School diploma or equivalent *with* at least *1 year* of maintenance experiences in a facilities, manufacturing and/or distribution environment.
- Valid driver's license
- Certificate forklift driver certification required. If absent, must have ability to obtain forklift certification.
- *1 year* of related occupational experience in commercial, industrial, or educational facilities.
- Knowledge of mechanical theory including bearings, hydraulics, pneumatics, conveyor, construction and operation
- Experience with preventative maintenance such as, but not limited to, belt replacement, lubrication, bearings, filters, leaks, excessive noise, valves, coils, air compressors, and generators.
- Experience with non-craft maintenance such as, but not limited to, light bulb replacement, exit lighting, ceiling tile, low-voltage wiring, snow removal, and other building related preventative maintenance procedures
- Ability to work on-call every 5th-6th weekend
- Ability to read and interpret building drawings and blueprints.
- Ability to read and interpret low voltage wiring diagrams and devices.
- Ability to monitor and operate building automation system.
- Basic knowledge of boilers, HVAC, plumbing, electrical, and general maintenance skills as related to commercial/industrial buildings.
- Basic skills in operation and maintenance of tools and equipment related to facility maintenance.
- Ability to operate heavy equipment such as snowplows and forklifts.
- Ability to model integrity through personal accountability, self-awareness, ethical behavior, quality standards, and sustainable practices.
- Willing and able regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 100 pounds with or without reasonable accommodation.
- Willing and able to perform tasks which include repetitive bending, crouching, kneeling, reaching, twisting, sitting, standing and walking with or without reasonable accommodation
- 30% Travel (typically includes daily travel between worksites within 20 mile radius).

Equal Employment Opportunities

Genus is an equal opportunity employer. In accordance with anti-discrimination law, it is the purpose of this policy to effectuate these principles and mandates. Genus prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law. Genus conforms to the spirit as well as to the letter of all applicable laws and regulations.