



## Role Profile

---

**Role Title: IntelliGen Production Supervisor**

**Reports To: Plant Manager**

**Position Location: Windsor, WI**

### **Company Background:**

Genus is a global FTSE 250 company, headquartered in the UK and listed on the London Stock Exchange. With revenues of around £500 million, Genus has a presence in over 70 countries, with a global workforce of approximately 3,200 employees. One of the best performing stocks on the London Stock Exchange, the Company's market capitalization is around £2 billion. It is a worldwide leader in porcine and bovine animal genetics, partnering with farmers to transform how we nourish the world – a mission that is important to a sustainable future.

Each generation of animals is selected based on a number of desired traits, including greater health, fertility, productivity or feed efficiency. With superior animal genetics, Genus helps its customers in the dairy, beef and porcine supply chains around the world produce offspring with improved robustness, superior production efficiency and greater sustainability. Genus's vision of *"pioneering animal genetic improvement to help nourish the world"* is supported by its core values to be customer-centric, results-driven, pioneering, people-focused and responsible.

### **Role Overview:**

This position will manage the day to day operations in a production laboratory during the assigned shift. This includes performance coaching and development, training, assisting in interviews, and ensuring that manufacturing objectives were accomplished in a safe, timely, and cost-effective manner.

### **Specific Accountabilities:**

- Coordinate the production plan, daily floor activities, and delegate assignments to the floor personnel.
- Manages production employees and proactively act upon employee relation opportunities including coaching and performance management.
- Clearly communicates production targets and strategies with the team. Measure and communicate status versus results expected.
- Holds team members accountable for performance standards and adherence to standard operating procedures.
- Promote a safe, secure and positive work environment for all employees.
- Lead and participate in multi-functional continuous improvement teams to improve safety, quality, and efficiency.
- Conduct timely and meaningful performance reviews.

- Perform other key activities as required.

**Qualifications and Experience:**

- Bachelor's degree in technical field highly preferred.
- Minimum of 4 years in a manufacturing setting, preferably biotech manufacturing
- Skilled at Conflict Resolution, Excellent Communication Skills and Proven Leadership Skills are Required
- Demonstrated ability to lead and develop teams
- Proficient experience with Microsoft Office products.
- Independent thinker
- Data driven
- Collaboration – able to work with and through others
- Good leadership, planning and organizational skills
- Attention to detail

**Capabilities and behaviors:**

- Live and display the Genus values at all times in their day-to-day activities.
- Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.
- Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
- Strive to advance your skills and display a willingness to accept future development.
- Actively participate in company training opportunities to further develop skills applicable to the team.
- Gain an understanding of the company's business and the team's role within the company.

**Equal Employment Opportunities:**

Genus is an equal opportunity employer. In accordance with anti-discrimination law, it is the purpose of this policy to effectuate these principles and mandates. Genus prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law. Genus conforms to the spirit as well as to the letter of all applicable laws and regulations.