



## Role Profile

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**Role Title: Production Lab Technician**

**Reports To: Production Lab Supervisor**

**Position Location: Dekorra & Leeds, WI**

### **Company Background:**

ABS Global is the world-leading provider of bovine genetics, reproductive services, technologies and udder care products. Marketing in more than 70 countries around the globe, ABS has been at the forefront of animal genetics and technology since its founding in 1941. We are uniquely positioned as a global player with a dedicated research and development function and an international distribution network. We breed and distribute the genes of the world's best bulls, scientifically selecting livestock whose offspring is designed to increase the profitability of our customers who are some of the world's biggest farmers and food producers.

Our vision is clear: Pioneering animal genetic improvement to help nourish the world.

### **Role Overview:**

Under the direction of the Lab Supervisor, this position will be responsible for working within a team to learn and assist in the processing, packaging, and quality control of bovine semen.

This role will aid in achieving current and forecasted production goals and will actively seek opportunities for improvement and professional development. The Production Laboratory Technician will be expected to contribute both individually and as a team member—providing support to all team members and ensuring responsibilities are completed within production timelines. This position will be based at locations within the Dekorra or Leeds, WI area.

### **Overall Responsibilities:**

#### **Lab Responsibilities:**

- Provide accurate, timely and quality packaging of semen in accordance to ABS standards
- Assist in accurate sorting, and application of tags for racks. Prepare racks for daily use, ensuring availability of racks for timely packaging.
- Assist in the startup and printing of straws meeting quality, quantity, and timing expectations.
- Assist in the precision operation of filler and sealer machines, while maintaining correct product identity procedures throughout the process.
- Ensure the quality of semen by adhering to ABS standards, which involve working in cold environments for long periods of time
- Prepare materials for the barns.
- Adhere to proper cleaning, sanitation and sterilization protocols for all processing and collection equipment.

- Assist in the taking of samples to analyze in the IVOS cell analyzer to ensure high quality semen for packaging.
- Assist in the thawing and taking samples to analyze in the IVOS cell analyzer for post-thaw motility in accordance to set protocols. Make accurate calculations for reporting.
- Accurately complete bull collection records and generate accurate barn reports daily.
- Accurately maintain and update straw printer database and tag usage database.
- Make accurate and efficient use of Production Tracking worksheets and reports.
- Other duties as assigned.

**Team Contributor Responsibilities:**

- Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.
- Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
- Display willingness to perform non-routine tasks as needed to ensure overall productivity is high.
- Approach work with positive enthusiasm and generate constructive questions and/or input when necessary.
- Consistently seek out more efficient and productive ways to handle tasks within the labs.
- Actively participate in group meetings to discuss current happenings and brainstorm solutions to problems

**Qualifications and Experience:**

- High School Diploma or equivalent required
- Post-High School education in a production or laboratory environment is preferred.
- Experience in a production laboratory environment highly preferred
- Excellent manual dexterity
- Strong attention to detail and respect for quality assurance is required
- Basic math skills
- Basic computer skills
- Basic knowledge of Outlook, Word, and Excel.

**Capabilities and behaviors:**

- Live and display the Genus values at all times in their day-to-day activities.
- Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.
- Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
- Strive to advance your skills and display a willingness to accept future development.
- Actively participate in company training opportunities to further develop skills applicable to the team.
- Gain an understanding of the company's business and the team's role within the company.