

Role Profile

Role Title:	Supply Chain Manager
Reports To:	Global Director of Operations
Position Location:	Waunakee, WI – or Hybrid for the right candidate
Pay Grade:	
Work Level:	2
Exemption Status:	Exempt

Genus PLC:

Genus is a FTSE 250 company, headquartered in the UK and listed on the London Stock Exchange. With revenues of around \$800 million, it has a workforce of approximately 3,000 employees. Genus' market capitalization is over \$3 billion and Genus has been one of the best performing stocks on the London Stock Exchange.

Genus is a global market leader in bovine and porcine genetic improvement. With superior animal genetics, Genus helps its customers in the dairy, beef and porcine supply chains around the world to produce offspring in their herds with greater production efficiency. For the farmer this means more milk, more meat output and higher quality overall for the same size herd. Genus' vision of "pioneering animal genetic improvement to help nourish the world" is supported by its core values to be customer-centric, results-driven, pioneering, people-focused and responsible.

Genus develops differentiated genetics, driving genetic improvement faster, distributes those genetics and shares in the value delivered. The two primary lines of business and worldwide sales are conducted under the divisional trademarks "Genus ABS" (dairy and beef genetics) and "Genus PIC" (porcine genetics). Genus strives to deliver a superior customer experience, a total "value package" comprised of elite genetics, mating and technical services, insemination and reproductive solutions. We are seeking an experienced, and motivated Procurement and Customer Service Supervisor to join the IntelliGen Technologies Team.

Overall Responsibilities:

The Supply Chain Manager is responsible for ensuring supply chain efficiency and effectiveness in meeting the demands of rapidly growing production activity by providing strategic insight, leadership and direction for materials management and planning, logistics, customer service and procurement. The Manager ensures effective planning and monitoring of materials and products while coordinating with suppliers, internal

systems, and customers. Additionally, the Supply Chain Manager organizes and manages the company's third-party vendor relations ensuring due diligence, risk management, and best practice in conjunction with the Genus Strategic procurement department. The Supply Chain Manager is responsible for defining and implementing the supply chain strategy for IntelliGen. Finally, the Supply Chain Manager actively seeks efficiencies and cost improvements on an ongoing basis.

Specific accountabilities:

- Develop and institute a long- term strategic vision for the IntelliGen supply chain
- Being an exemplary leader of the departments people and function
- Manage and oversee all materials and production planning activities including inventory, supply planning and procurement for raw materials and components as well as materials management.
- Assist in development and refinement of best practice and Standard Operating Procedures of supply strategy activities.
- Proactively identify potential business risk and/or supply constraints and develop and implement risk mitigation measures.
- Build Intellectual Property (IP) risk into due diligence of supply chain members and potential business partners, and monitor IP protection among suppliers.
- Provide data driven supply planning and forecasting. Prepare summary, resource plan and status reports on active and prospect vendors.
- Develop and maintain the vendor management model to ensure a consistent, transparent, and efficient approach.
- Perform regular strategic vendor account reviews to ensure that spending trends meet objectives.
- Manage projects and ensure that they are delivered on-time, within scope and within budget.
- Ensure Service Level Agreements are met and in compliance with defined agreements.

Qualifications and experience:

- Bachelor's Degree in a related field or equivalent work experience
- Minimum 5-7 years of experience in a Supply Chain function that includes demand, supply and inventory planning with 3+ years of management
- Proven experience negotiating buying agreements with terms & conditions
- Demonstrated effective written and verbal communication skills
- High level of follow through and high sense of urgency to email and phone requests.
- More advanced experience with Microsoft Office products. Specifically, Excel, and PowerPoint.
- Ability to speak and present in front of large groups of people as needed
- Willingness for overnight travel as needed
- Strong interpersonal skills, achievement oriented, self-motivated, and organized
- Familiarity with Kaizen, LEAN, Six Sigma or other process improvement methodologies preferred.

Capabilities and behaviors:

- Lives and displays the Genus IntelliGen Technologies Values and behaviors at all times in their day to day ways of working.
- Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.
- Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
- Strive to advance your skills and display a willingness to accept future development.
- Actively participate in Company training opportunities to further develop skills applicable to the department.
- Gain a thorough understanding of the Company's business and the department's role within the company.