



Role Title: Beef Genetic Nucleus Intern

Position Location: Pardeeville, WI

Company Background:

Genus (Parent company to ABS Global, PIC and R&D/IntelliGen) is a global FTSE 250 company, headquartered in the UK and listed on the London Stock Exchange. With revenues of around £500 million, Genus has a presence in over 70 countries, with a global workforce of approximately 3,200 employees. One of the best performing stocks on the London Stock Exchange, the Company's market capitalization is around £2 billion. **We are a worldwide leader in porcine and bovine animal genetics, partnering with farmers to transform how we nourish the world – a mission that is important to a sustainable future.**

Each generation of animals is selected based on a number of desired traits, including greater health, fertility, productivity or feed efficiency. With superior animal genetics, Genus helps its customers in the dairy, beef and porcine supply chains around the world produce offspring with improved robustness, superior production efficiency and greater sustainability. Genus's vision of *"pioneering animal genetic improvement to help nourish the world"* is supported by its core values to be customer-centric, results-driven, pioneering, people-focused and responsible.

For more information on our student program, please visit- www.startingatgenus.com

Overall Responsibilities:

The primary responsibility of this position is to support the elite beef genetics program initiatives by coordinating and performing daily on-farm activities. General responsibilities include synchronization of donors for advanced reproduction technologies, recipient herd reproductive performance, and bull performance test oversight all while working closely with the ABS Global Beef Product Development team and farm ownership. The position will be based at the donor and bull performance testing facility in Pardeeville, WI.

Specific Accountabilities:

- Maintain defined welfare, biosecurity, and hygiene practices for all ABS cattle on site.
- Support reproductive management of ABS-owned females including:
 - Estrus synchronization and heat detection
 - Chute side assistance of in-vitro and in-vivo procedures
 - Coordination of embryo transfers
 - Fixed time AI synchronization and breeding
- Support herdsman in oversight of Bull Performance Testing, including:
 - Assistance in all processing and data collection activities
 - Assistance in maintenance and daily observation of individual animal feed intake system
 - Supporting proper identification, data collection and maintenance of contemporary groups for an effective genetic evaluation

- Support record keeping of animal ID, synchronization, heat detection, medical care, animal movements, pregnancy status and calving dates at all times, for all ABS animals.
- Ensure high standards of livestock health and hygiene are maintained for all ABS cattle, by:
 - Daily observation of cattle
 - Feeding, bedding, facility hygiene and manure removal as needed to support farm staff
 - Low stress handling of, and a proper attitude toward animals always
 - Proper administration of all health and welfare related SOP's
- Ensure the image and service orientation of the department and ABS always remains professional. To Include:
 - Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors always
 - Be flexible with respect to job responsibilities and hours and consistently strive to be an effective team member
 - Display willingness to perform non-routine tasks as needed to ensure overall productivity is high
 - Partake in bi-weekly meetings with the Genetic Nucleus team

Qualifications and Experience:

- Pursuit of Bachelors or Associates Degree in Animal Science or related field
- Beef cattle handling experience gained through industry and/or farming/ranching experience
- Good computer skills with specific knowledge of Microsoft Excel, and herd management software
- Cattle reproduction knowledge or coursework
- Ability to work effectively within a team environment
- Possess a valid driver's license

Capabilities and behaviors:

- Live and display the Genus values at all times in their day-to-day activities.
- Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.
- Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
- Strive to advance your skills and display a willingness to accept future development.
- Actively participate in company training opportunities to further develop skills applicable to the team.
- Gain an understanding of the company's business and the team's role within the company.