

## Role Profile

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**Role Title:** Livestock Handler

**Reports To:** Livestock Supervisor

**Position Location:** Deforest / Dekorra / Leeds

**Exemption Status:** Non-Exempt

### Overall

**Responsibilities:** **(In consultation with management)** assist in providing care and maintenance to the bull and mount population. Assist the team during the collection of bulls. Provide required maintenance and upkeep to the facilities. Assist with bull movements. Be a positive team member within the livestock staff.

### Livestock Expectations:

- Teamwork /Team Player
- Positive / Friendly Attitude
- Ownership / Accountability
- Problem Solver / Innovator
- Good Work Ethic
- Passion for your Job
- Embracing Change / New Ideas
- Focused on Improvement

### Specific accountabilities:

- To consistently maintain bull health and hygiene standards for bulls at the DeForest & Dekorra facilities. To include:
  - Assist with feeding, bedding and hygiene on a daily basis.
  - Assist with grooming, washing and hoof trimming of bulls.
  - Assist with picture taking.
  - Assist with manure removal.
  - Assist with and take the lead in transporting bulls.
  - Monitor bull health for injury and illness and report to Veterinary department and Supervisor or Manger of department.
- To assist with collection of semen in accordance with quality standards and company safety policies. To Include:
  - Adhere to all quality control measures relevant to the health, safety and hygiene of employees and bulls.

- To provide maintenance and upkeep of ABS facilities consistent with our quality image and to ensure employee and bull safety. To include:
  - Maintaining barn in proper working condition and appearance for tours and health of bulls.
  - Assist with maintaining equipment in workable and safe conditions at all times.
  - Observe and promote all safety rules.
  - Assist with lawn mowing and snow removal as needed for image and safety.
- To ensure the image and service orientation of the department and ABS remains professional at all times. To ensure the philosophy of effective teamwork is maintained in the Livestock department. To include:
  - Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.
  - Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
  - Display willingness to perform non-routine tasks as needed to ensure overall productivity is high.
- To strive to develop new skills and assume greater responsibility within the department and organization.
  - Learn to handle and collect problem bulls with proper collection techniques.
  - Learn hoof care program and techniques.
  - Strive to advance your skills and display a willingness to accept future development.
  - Actively participate in ABS training opportunities to further develop knowledge and skills applicable to the department (ie. Rep. School).
  - Learn all computer programs for production, safety, training and communication.

**Qualifications and experience:**

- High School Diploma or equivalent
- 2 years or more of cattle experience gained through industry and/or farming experience
- Knowledge of and skill in farming operations and cattle handling
- Mechanical knowledge and maintenance skills for emergency repair of equipment
- Effective interpersonal skills
- Display solid performance standards, be reliable and dependable
- Ability to work effectively and positively within a team environment
- Poses a valid driver's license.

**Capabilities and behaviors:**

- Lives and displays the Genus ABS Values and behaviors at all times in their day to day ways of working.
- Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.
- Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
- Strive to advance your skills and display a willingness to accept future development.
- Actively participate in Company training opportunities to further develop skills applicable to the department.

- Gain a thorough understanding of the Company’s business and the department’s role within the company.

**WORKING CONDITIONS:**

**Employees in this position are, or can be, exposed to the following:**

<b>Exposure to:</b>	<b>None</b>	<b>Some</b>	<b>Frequent</b>	<b>Very Frequent</b>
Toxic/Caustic Chemicals		X		
Extreme Conditions (Hot or Cold)		X		
Dust/Fumes/Gases (including asbestos)			X	
Moving Mechanical Parts		X		
Potential Electric Shock		X		
High Pitched Noises		X		
Needles or Other Sharp Objects			X	
Blood or Body Fluid			X	
Communicable Diseases		X		
Unprotected Heights	X			
CRT (Computer) monitor/equipment		X		
Frequent, Repetitive Motions			X	
Confined Spaces	X			

**PHYSICAL CONDITIONS:**

**Employees in this position are, or can be, required to possess the following physical capabilities.**

<b>Capabilities:</b>	<b>None</b>	<b>Some</b>	<b>Frequent</b>	<b>Very Frequent</b>
Lifting, carrying, pushing and/or pulling up to 50.lbs			X	
Stooping, kneeling and/or crouching daily		X		
Standing or walking more than 4 hours per day				X
Sitting more than 4 hours per day	X			
Reaching, grasping, fingering and/or feeling more than 4 hours per day			X	
Visual acuity in order to correctly distinguish Near Acuity, Far Acuity, Full field of vision, distinguishing colors & depth perception			X	
Audio acuity to discern sounds made by various types of machinery or equipment that would indicate dangerous or improper operation			X	

Date Approved:  
Date Reviewed: