



Role Profile

Role Title: Process Engineering Manager

Reports To: Global Director of Production and Commercialization

Position Location: Waunakee Innovation

Pay Grade:

Exemption Status: Exempt

Overall

Responsibilities: The Process Engineering Manager is responsible for overseeing late stage technology development, process design, and continuous improvement in a bio-manufacturing environment. Successful candidates will provide strong leadership, project prioritization, and technical guidance to a talented group of manufacturing and process engineers.

Specific accountabilities:

- Lead technology hand off between early stage design and production, developing processes, instrumentation, and fixturing as necessary to drive a smooth transition into production.
- Coordinate with teams such as technical services, production, training, and design engineering to develop a complete deployment package for new technologies and products.
- Collaborate closely with the design engineering team to ensure technology design aligns with customer needs and business requirements.
- Oversee the Global Relentless Improvement Program, identifying, prioritizing, and implementing initiatives that will lower cost, increase efficiency, and drive team engagement.
- Develop and execute testing plans to de-risk new technologies, products, and procedures prior to transition into production.
- Identify and execute opportunities for process automation.
- Engage and coordinate contract engineering support where necessary.
- Participate in escalated root cause analysis and troubleshooting efforts that require advanced support
- Develop and maintain a thorough, end to end process knowledge within the Process Engineering team.

- Occasional business travel is required.

Qualifications and experience:

- 5-10 years of relevant experience in manufacturing, process engineering, or technical services required.
- Bachelor's Degree or higher in an engineering field. Mechanical, Electrical, Chemical, Industrial, or Manufacturing Engineering preferred.
- Strong ability to build, develop, and mentor teams of technically proficient and highly engaged personnel.
- Previous leadership experience in a manufacturing or engineering environment highly preferred.
- Ability to process customer challenges and requests, and participate in long term strategy development.
- Ability to develop and maintain a strong technical understanding of a bio-manufacturing process.
- Outstanding ability to partner closely with cross-functional colleagues.

Capabilities and behaviors:

- Lives and displays the Genus ABS Values and behaviors at all times in their day to day ways of working.
- Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.
- Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
- Strive to advance your skills and display a willingness to accept future development.
- Actively participate in Company training opportunities to further develop skills applicable to the department.
- Gain a thorough understanding of the Company's business and the department's role within the company.

WORKING CONDITIONS:

Employees in this position are, or can be, exposed to the following:

Exposure to:	None	Some	Frequent	Very Frequent
Toxic/Caustic Chemicals		X		
Extreme Conditions (Hot or Cold)	X			
Dust/Fumes/Gases (including asbestos)	X			
Moving Mechanical Parts		X		
Potential Electric Shock	X			
High Pitched Noises	X			
Needles or Other Sharp Objects	X			
Blood or Body Fluid	X			
Communicable Diseases	X			
Unprotected Heights	X			
CRT (Computer) monitor/equipment			X	
Frequent, Repetitive Motions		X		
Confined Spaces	X			

PHYSICAL CONDITIONS:

Employees in this position are, or can be, required to possess the following physical capabilities.

Capabilities:	None	Some	Frequent	Very Frequent
Lifting, carrying, pushing and/or pulling up to 30 lbs		X		
Stooping, kneeling and/or crouching daily		X		
Standing or walking more than 4 hours a day			X	
Sitting more than 4 hours a day			X	
Reaching, grasping, fingering and/or feeling more than 2 hours a day		X		
Visual acuity in order to correctly distinguish Near Acuity, Far Acuity, Full field of vision, distinguishing colors & depth perception				X
Audio acuity to discern sounds made by various types of machinery or equipment that would indicate dangerous or improper operation			X	

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Signatures

Manager _____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee _____ Date _____

Date Approved:
Date Reviewed: